



8th Floor, 100 University Avenue Toronto, Ontario M5J 2Y1 www.computershare.com

Security Class

Holder Account Number

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Voting Instruction Form ("VIF") - Annual General Meeting to be held on June 27, 2024

NON-REGISTERED (BENEFICIAL) SECURITYHOLDERS

- 1. We are sending to you the enclosed proxy-related materials that relate to a meeting of the holders of the series or class of securities that are held on your behalf by the intermediary identified above. Unless you attend the meeting and vote in person, your securities can be voted only by management, as proxy holder of the registered holder, in accordance with your instructions.
- 2. We are prohibited from voting these securities on any of the matters to be acted upon at the meeting without your specific voting instructions. In order for these securities to be voted at the meeting, it will be necessary for us to have your specific voting instructions. Please complete and return the information requested in this VIF to provide your voting instructions to us promptly.
- 3. If you want to attend the meeting and vote in person, please write your name in the place provided for that purpose in this form. You can also write the name of someone else whom you wish to attend the meeting and vote on your behalf. Unless prohibited by law, the person whose name is written in the space provided will have full authority to present matters to the meeting and vote on all matters that are presented at the meeting, even if those matters are not set out in this form or the information circular. Consult a legal advisor if you wish to modify the authority of that person in any way. If you require help, please contact the Registered Representative who services your account.
- 4. This VIF should be signed by you in the exact manner as your name appears on the VIF. If these voting instructions are given on behalf of a body corporate set out the full legal name of the body corporate, the name and position of the person giving voting instructions on behalf of the body corporate and the address for service of the body corporate.
- 5. If a date is not inserted in the space provided on the reverse of this VIF, it will be deemed to bear the date on which it was mailed by management to you.
- 6. When properly signed and delivered, securities represented by this VIF will be voted as directed by you, however, if such a direction is not made in respect of any matter, and the VIF appoints the Management Nominees, the VIF will direct the voting of the securities to be made as recommended in the documentation provided by Management for the meeting.
- 7. Unless prohibited by law, this VIF confers discretionary authority on the appointee to vote as the appointee sees fit in respect of amendments or variations to matters identified in the notice of meeting or other matters as may properly come before the meeting or any adjournment thereof.
- 8. By providing voting instructions as requested, you are acknowledging that you are the beneficial owner of, and are entitled to instruct us with respect to the voting of, these securities.
- 9. If you have any questions regarding the enclosed documents, please contact the Registered Representative who services your account.
- 10. This VIF should be read in conjunction with the information circular and other proxy materials provided by Management.

VIFs submitted must be received by 5:00 p.m. (Eastern Daylight Time), on June 25, 2024.

VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!



To Vote Using the Telephone

Call the number listed BELOW from a touch tone telephone

1-866-734-VOTE (8683) Toll Free



To Vote Using the Internet

- Go to the following web site: www.investorvote.com
- Smartphone?
 Scan the QR code to vote now.





To Virtually Attend the Meeting

 You can attend the meeting virtually by visiting the URL provided on the back of this document.

If you vote by telephone or the Internet, DO NOT mail back this VIF.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only methods by which a holder may choose an appointee other than the Management appointees named on the reverse of this VIF. Instead of mailing this VIF, you may choose one of the two voting methods outlined above to vote this VIF.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

CONTROL NUMBER

Fold

Appointee(s) I/We being holder(s) of securities of lnc. (the "Corporation") hereby appoperson, Nikolaos Sofronis (the "Manag	oint(s): Robe	ert Blain, or	failing this	email address o	o attend or or the nar s space (s ting the ap putershare f the perse	n your behame of your ee Note #3 pointment e.com/Eart on you are	alf, on box above Y hAlive and p appointing.	rovide Compute	rshare with the nawill use this infor ine meeting.	ame and	i ONLY	
as my/our proxyholder with full power on as the proxyholder sees fit) and on all https://meetnow.global/MN4DJSG, on	other matters June 27, 202	s that may p 24 at 10:00	oroperly come before the a.m. (Eastern Daylight Tir	Annual General M me) and at any ad	e voter in a leeting of s ljournment	ccordance hareholders or postpone	with the follow s of the Corpo ement thereof	ing direction (or i ration to be held	f no directions hav online at	e been ç	given,	
1. Election of Directors	For	Against			For	Against			For	Aį	gainst	Fold
01. Robert Blain			02. Erik Bomans				03. David	Colon				
04. Valérie Renard			05. Nicolas Schlumb	erger			06. Nikola	os Sofronis				
07. Viviane Yargeau			08. Vladimir Wendl									
									For	W	ithhold	
Appointment of Auditors Appointment of PricewaterhouseCremuneration.	Coopers LLF	o as Audite	ors of the Corporation f	or the ensuing y	year and a	authorizing	the Directo	rs to fix their] [
									For	A	gainst	
3. Confirmation of Stock Option		ataak anti	on nion, on described i	n the managem	ant inform	action circ	ular] [
Confirmation of the Corporation's	10 /0 IUIIIII	SIOCK OPI	on pian, as described l	п ше шападеп	ieni iniom	iauon circi	uiai.					
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Authorized Signature(s) – This section must be completed for your instructions to be executed.

I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any VIF previously given with respect to the Meeting. If no voting instructions are indicated above, and the VIF appoints the Management Nominees, this VIF will be voted as recommended by Management.

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	<u>DD 1 M</u>	<u> </u>

Interim Financial Statements - Mark this box if you would like to receive Interim Financial Statements and accompanying Management's Discussion and Analysis by mail.

Annual Financial Statements - Mark this box if you would like to receive the Annual Financial Statements and accompanying Management's Discussion and Analysis by mail

If you are not mailing back your VIF, you may register online to receive the above financial report(s) by mail at www.computershare.com/mailinglist.

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